

SUSTAINABILITY STATEMENT

INTRODUCTION

Daya Materials Berhad and its subsidiaries (“Group”) is an oil and gas and engineering company based in Malaysia with presence throughout Asia Pacific and Middle East region. Through our dedicated focus on delivering world-class products and services to our customers, our vision is set firmly on establishing ourselves as the supplier of choice in the region markets.

The Group is offering a range of products and technical services to both the upstream and downstream sectors of the industry. The Group also has significant non-O&G interests in Engineering and Construction (“E&C”), Mobile Crane and Specialized Lifting, and Heating, Ventilation and Air-Conditioning (“HVAC”).

THE WORLD OF DAYA – Transforming Vision Into Reality

At DAYA, we believe in unleashing today’s ideas for tomorrow’s growth and we committed to work side-by-side with our clients to deliver our products, services and solutions at any time, any place.

Dedicated to cultivate a competitive and sustainable environment that effectively promotes excellence of performance, creation of ideas and utmost integrity among our people and the community, our people is aspired and motivated by the United Nation Sustainable Development Goals (“SDG”).

OUR COMMITMENT

At DAYA, sustainability has been the very core of everything we do and we believe in giving back to the society and community by a responsible approach to developing relationships as an important part of delivering business success. The focuses are encompassing on continuous improvement and making positive impacts **Economically, Environmentally and Socially** through a direct engagements with both our internal and external stakeholders.

Economically

Promoting economic sustainability practices throughout our Company’s value chain fortifies Daya’s long-term economic growth. Our commitment to ethical conduct and good business principles underscore our ability to deliver better products and services to our customers, create long-term value for our other stakeholders and meet Malaysia’s increasingly stringent governance, regulations and policies.

Our commitment to economic growth while integrating environmental and social factors into the way we operate daily and the way we plan, design and take investment decisions with existing projects and on new projects.

Environmentally

We continually monitor and manage our environmental footprint to avoid any breach of environmental limits, manage waste responsibly and minimise negative environmental impacts from our operations. We comply with Malaysia's environmental legislations and other related international conventions and protocols. We also endeavour to follow stringent environmental standards, set by relevant local as well as international bodies.

Socially

Our people and the local community play a key role in our long-term sustainability. Hence, it is important for us to address their expectations to minimise any impact to them as a result of our business operations. For our people, we aim to promote a diverse, improved quality of life through wellness programmes, provide adequate training and development and create a safe working environment. As a responsible corporate citizen, Daya provides support to the local community through various initiatives and programmes relating to social, environment, safety and education issues.

MATERIALITY AWARENESS

We are enthused to develop a holistic approach to sustainability focusing on business continuity, operational efficiency, corporate behaviour, people development, safety and environmental awareness.

CORPORATE BEHAVIOUR

We strongly believe good corporate governance creates a business environment conducive to long-term investments and sustainable economic growth. We are committed to the highest standards of integrity, transparency and accountability in the conduct of our businesses and operations.

The Group has in place the followings policies that governed our corporate environment and conduct:

- Board Charter
- Code of Conduct and Business Ethics
- Risk Management Policies and Guidelines
- Organizational & Authority Limits
- Whistleblowing Policies
- ISO Certification
- Safety & Health Policies
- Environmental Policies

BUSINESS CONTINUITY

With attention to manage our sustainability and viability, the Group has a long-term business strategy and applying a sustainability lens to re-assess whether the existing business strategy is robust enough to withstand material sustainability risks and has taken into account the strength, weakness, threat, and opportunity in our endeavour.

Also, our direct engagements with the existing and potential clients and suppliers entails building a strong relationships in each of our business undertakings in order to create and deliver value for our stakeholders. Through our subsidiaries, we has been recognized by the key clients as a reputable and reliable vendor based on the projects entrusted to the Group.

OPERATIONAL EFFICIENCY

We operates under a common set of business principles that supported by a well-established and documented business processes which are aligned with the Group's strategic business objectives and goals. Policies and procedures relating to the delegation and segregation of duties also have been established for key business processes.

We have developed and upheld a competitive culture that promotes good business practices, operational excellence and efficiency, and best stewardship. We continuously review and monitor to ensure that our operations support sustaining growth.

PEOPLE DEVELOPMENT

We believe that our people is the key of our business success and our people's development are always at our top priority to ensure the deliverables and business targets are met. We review the performance as a continuous process, consisting of regular assessments to evaluate the employees' performance against their targets and achievements in accordance to the Group's business objectives.

The results of the performance review enable us to identify the key strengths and weaknesses of our people and able to determine what are the best development plan which includes training, succession, knowledge-sharing and mentoring as we endeavour to attract, retain and nurture the best people we have by investing in their professional development and providing them with challenging and rewarding opportunities for personal and professional growth.

To ensure a work and lifestyle balanced culture among our employees, we organized various employee's engagement activities throughout the year focusing on healthy lifestyle and social interactions amongst our people. This helps our people to stay focus, physically and mentally healthy and able to accomplish personal and business objectives.

SOCIAL RESPONSIBILITIES

As part of our corporate social responsibilities, we maintain a high level of social and community investments through our outreach programmes that we spearhead in partnership with the local communities and schools within our vicinity.

We reach out to underprivileged communities, whether to celebrate with them cultural festive occasions or offer specific support such as food supplies, electrical appliances and monetary donations.

SAFETY AND ENVIRONMENTAL

The Group is committed to ensure safety and environmental impacts and issues are address in accordance to the relevant environmental legislation and other requirements related to our operations.

Our commitment to manage and address the safety and environmental issues begins with educating and train our employees to be safety and environmentally conscious in carrying out their work. All the Group-owned and operated facilities have the relevant and required permits, approvals and HSE management systems in place.

Our operating companies take the initiative to drive various safety and environmental campaigns of their own. Among the initiatives that has been established and activities that carried out during the year as follows:

- Emergency Response Team
- Fire Drill Training
- U See U Act Campaign
- Recycling or Scrap of Raw Material
- Disposal of Scheduled Waste
- Daily Tool Box Meeting